

PS14 – SOCIAL RESPONSIBILITY POLICY STATEMENT



Geelong Leather Culcain ('GLC') is committed to robust ethical standards in all business processes. GLC will guarantee all practices are deemed socially responsible by ensuring compliance with Social Accountability Standard (SA8000) and the requirements set out therein.

GLC will maintain the highest Social Responsibility standards by focusing on the following aspects:

- Child Labour
- Forced or Compulsory Labour
- Health and Safety
- Freedom of Association and Right to Collective Bargaining
- Discrimination
- Disciplinary Practices
- Working Hours
- Remuneration

GLC will ensure that all Social Responsibility is achieved by:

- Implementing and maintaining a Social Accountability Management System based on SA8000
- Empowering and supporting the Social Performance Team
- Educating all workplace participants about SA8000
- A commitment to continuous improvement of all aspects of Social Accountability Management.

Authorised by:

Andrew Hassall

Managing Director

Date:

16/5/24.