PS03 - ENVIRONMENTAL POLICY STATEMENT



Geelong Leather Culcairn ('GLC') is committed to providing workplace participants and the public with a safe and healthy environment by conducting its business with high standards of integrity and concern for the environment.

GLC will maintain an awareness of community expectations regarding the environmental performance of its operations. Accordingly, it will operate in a compliant and sustainable way that is consistent with its commitment to achieve environmental best practices. This will be achieved by ensuring that environmental factors and ongoing sustainability considerations are integrated into all facets of operations and when developing future objectives.

In pursuit of high standards of environmental care, GLC will:

- Meet or exceed all applicable EPA NSW regulations, Applicable Environmental Laws, ISO 14001:2015 and Leather Working Group (LWG) standards;
- Incorporate environmental considerations into our business design and planning processes;
- Foster the sustainable use of natural resources by promoting pollution prevention principles i.e., reduction of waste, recycling, and reuse of input materials;
- Work with the community, customers, and suppliers to address mutual environmental concerns;
- Measure our progress in protecting the environment with a view to continually improving our environmental performance;
- Ensure that workplace participants are aware of their responsibility to the environment and provide them with adequate leadership, training, systems, and resources to comply with that responsibility;
- Encourage suppliers, vendors, and contractors to comply with environmental legislative requirements and practices;
- Implement strategies and procedures to reduce greenhouse gas emissions.

Authorised by:

Andrew Hassall Managing Director

Date: